

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
ADOPTED MINUTES**

Meeting:	<u>Special Meeting</u>	Date:	<u>June 15, 2009</u>
Place:	<u>District Administration Office</u>	Time:	<u>6:00 p.m. – Public Meeting</u>
	<u>4034 Irving Place</u>		<u>6:01 p.m. – Closed Session</u>
	<u>Culver City 90232</u>		<u>7:00 p.m. – Public Meeting</u>

Board Members Present

Jessica Beagles-Roos, Ph.D., President
Saundra Davis, M.A., Vice President
Scott Zeidman, Esq., Member
Dana Russell, D.D.S., Member

Staff Members Present

Myrna Rivera Coté, Ed.D., Superintendent
David El Fattal, M.B.A.
Gwenis Laura, Ed.S.
Patricia Jaffe, M.S.

Call to Order

Board President Dr. Beagles-Roos called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with four Board members in attendance. Becky Stephan led the Pledge of Allegiance.

Report from Closed Session

Dr. Beagles-Roos reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

7. Adoption of Agenda

It was moved by Mr. Zeidman and seconded by Mrs. Davis that the Board adopt the agenda of June 15, 2009 as presented. The motion was approved with a vote of 4 – Ayes and 0 – Nays.

8. Information Items

Dr. Coté reviewed the organizational chart for the District Office and provided an explanation for changes that were made. Dr. Coté then introduced Mr. Andrew Sotelo who provided the latest enrollment projections. Mr. Sotelo responded to questions from audience members, and provided clarification regarding capacity in the schools, class sizes and enrollment, and permits. Dr. Russell inquired about possible declining enrollment, and at what point does the District have to let go of personnel. Dr. Coté responded that the schools were being staffed based on their anticipated enrollment for 2009-2010. Dr. Beagles-Roos thanked Mr. Sotelo for bringing the information to the Board, and expressed her disappointment that other districts were not releasing students as quickly as they had in the past.

Dr. Coté introduced Gwenis Laura, Assistant Superintendent of Educational Services, who provided an overview of the organizational chart for her department. Leslie Lockhart, Director of Special Projects, gave a presentation of proposed positions to rescinded under the State and Federal funding cuts. Ms. Laura provided additional information on positions that had been cut in Pupil Services; and discussed programs that have mandates requiring certain positions. David Mielke stated that he felt there was a lot of duplication in positions, and gave his suggestions for consolidating positions. Mrs. Lockhart and Ms. Laura responded to questions from audience members. Mr. Zeidman inquired what the stated TOSAS were going to cost. Mrs. Lockhart confirmed that the ELD positions are covered by the categorical grant funds. Dr. Beagles-Roos stated her concerns on funding some of the positions and more information is needed before approving the rescissions. Dr. Russell inquired as to how many District employees are being supported through the BTSA program. David Mielke stated he felt that the Title IV position and Director of State and Federal Accountability can be done by the same person. Roberta Sargent stated that there are K-5 health books that the teachers do not need; and stated that it would be a good idea to come to the teachers and ask what they can do to help. Jerry Chabola stated that Pam Magee, Principal at Culver City High School, did ask the teachers for their suggestions on cutting the budget. Mr. Mielke stated he saw 10.2 positions being rescinded at the District Office, but he was not seeing positions rescinded at the school

sites. Dr. Russell asked if the positions are brought back what would be the timeline. Mrs. Lockhart responded by the start of the next school year.

Mrs. Jaffe provided information on the position being cut in her department and went over her organizational chart. Mrs. Jaffe responded to questions. Further discussion ensued regarding the rescission of teachers and seniority.

Mr. El Fattal provided a fiscal overview and discussed his organizational chart. Further discussion ensued regarding budget cuts and Mr. El Fattal responded to questions. There was disagreement about having a discussion about the rescission of positions, and then discussing more budget cuts. Dr. Russell and Mrs. Davis stated their concerns about the way discussions are handled in referencing "Irving Place" employees vs. site employees. There are some teachers, such as the TOSAs, who also work at the District Office.

Dr. Beagles-Roos thanked staff for their hard work and stated that everyone wants what is best for the students.

9. Action Items

9.1 Personnel Items

9.1a Approval is Recommended for Resolution #37-2008/2009 (HR) To Reserve the Right to Negotiate the Reduction of Salary for All Employees Beginning the 2009/2010 School Year

It was moved by Dr. Russell and seconded by Mrs. Davis that the Board approve Resolution #37-2008/2009 (HR) to Reserve the Right to Negotiate the Reduction of Salary for All Employees Beginning the 2009/2010 School Year as presented. David Mielke stated that he felt he was in the "Twilight Zone" since the discussion first talked about retaining the Art Consultant, and then a Resolution is presented to cut salaries. He felt it made no sense. He expressed to the Board the conditions that would need to be met before CCFT would consider agreeing to salary reductions, i.e. more cuts at "Irving Place", and rescinding the reclassification for management from 2006. Roberta Sargent discussed how it's energizing to be able to come to the District Office and be able to sit in on the discussions; and that all employees will need to address the budget crisis. Mr. Zeidman stated that if there were any reductions it would have to be for everyone, and he thanked everyone for attending. Dr. Russell explained that the resolution was only to keep the option open, and it is also a legality required to be passed by the Board. Mrs. Davis stated that the resolution was being done out of necessity and expressed her gratitude to everyone for coming. The motion was passed with a vote of 4 – Ayes and 0 – Nays.

Adjournment

There being no further business, it was moved by Mr. Zeidman, seconded by Dr. Russell and approved with a vote of 4 – Ayes and 0 – Nays to adjourn the meeting. Board President Dr. Beagles-Roos adjourned the meeting at 8:30 p.m.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary